# MAMMA Tuesaays

Startup Selling Tuesday Training:
Building Your Sales Team



# Modules in this series so far...

Module 1: When to hire

Module 2: Outsourcing & Managing a Virtual Team

Module 3: Sourcing & recruiting talent

#### What's ahead...

Module 4: Interviewing & Screening candidates

Module 5: Sales Compensation Plans

Module 6: Onboarding & Managing (TODAY!)

# TODAY: Onboarding & Managing Onboarding Feam Your Sales Team





\*Why is this important?



# Did I make the right decision?



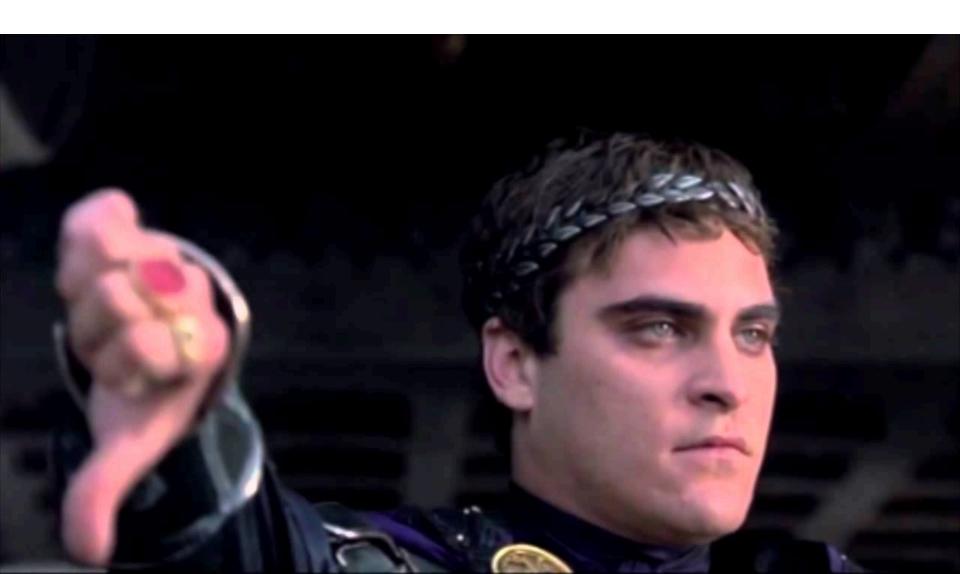
## Will they be productive?



# Will they fit the culture?



#### Negative outcomes...



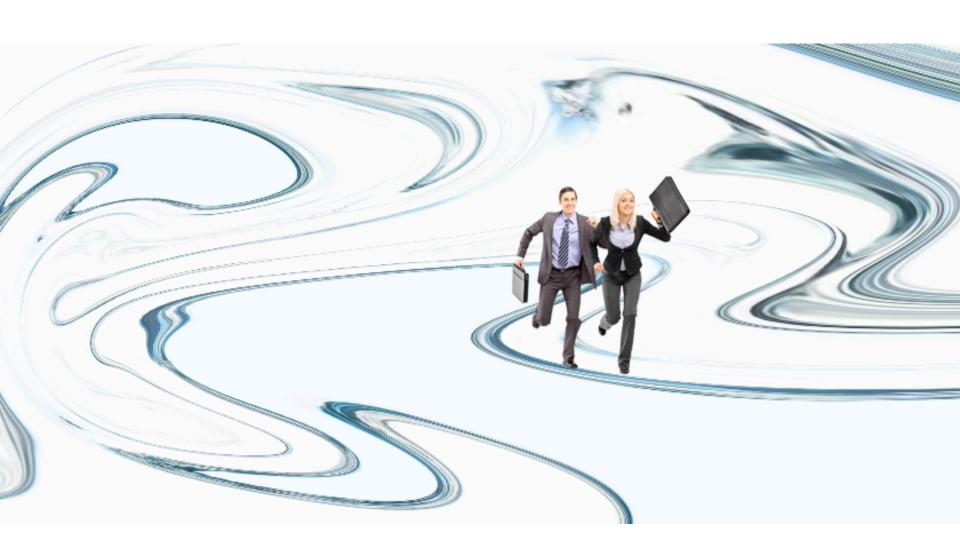
## The Perfect Fit



# Increasing Value



# Fluidity



### IMPACT



# 5 Key Principles













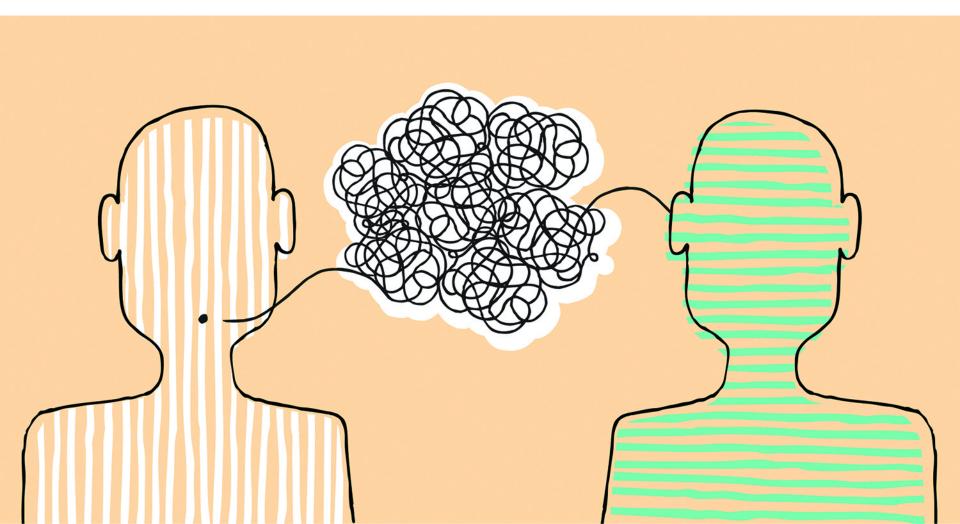
#### 1. Build a Plan



#### 2. Focus on KPIs



#### 3. Communicate



# 4. Be prepared



#### 5. Include the team





# Now What ?!!











#### 1. Refer back to your KPIs



#### 2. Build a Weekly Plan



# 3. Build Your Technology Checklist











# 4. Post your plan ideas to Facebook for review











#### IMPLEMENTATION PLAN WORKSHEET

When a customer says yes, what do you do on...

Day 1	Day 2	Day 3	Day 4	Day 5	Day 6	Day 7
						1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
Week 2						
Week 3						
Week 4						
vveek 4						

#### PIPELINE ANALYSIS & MANAGEMENT

#### Opportunity

What Problem?	Next Action	When?	Control?
Buyers - Who?	Why?	How?	Price?
UB TB	+Rev -Cost +EFF -Risk		
What Problem?	Next Action	When?	Control?
Buyers - Who?	Why?	How?	Price?
□ ∪В □ ТВ	+Rev -Cost		
□ EB □ PC	+EFF -Risk		

#### PIPELINE STRATEGY

Opportunity Name	Risk / Gap	Strategy
	1.	
	3.	
	1.	
	2.	
 	3.	
	1.	
	2.	
	3.	